

Momentum is an industrial-organizational psychology practice led by Nathan Iverson, PhD. We help public agencies, health systems, tribal organizations, and companies develop leaders, assess culture, and train teams, using research-based methods and senior, hands-on delivery.

CORE CAPABILITIES

- **Leadership development programs:** cohort programs, supervisor and manager training, executive retreats, and individual development plans.
- **Executive coaching:** doctoral-level program design with ICF-credentialed associate coaches for delivery at scale.
- **Organizational and culture assessment:** workplace culture, safety culture, and engagement surveys, interviews, and focus groups, with findings leaders can act on.
- **Training and workshops:** communication, conflict resolution, horizontal violence and bullying, and workplace negativity; in person or online.
- **Program evaluation:** pre/post measures and four-level (reaction, learning, behavior, results) evaluation of training.
- **Strategic planning facilitation** and leadership transition support.

DIFFERENTIATORS

- Led by a PhD in Industrial-Organizational Psychology who directs a graduate program in the field at California Baptist University.
- Research-grade measurement: 360-degree feedback, pre/post measures, and custom survey design. Dr. Iverson's experience includes an enterprise engagement survey of 3,000 employees, validated with factor analysis.
- Bilingual delivery in English and Spanish; cross-cultural work in the United States, Mexico, and India.
- Senior-led, right-sized team: doctoral-level design and facilitation, supported by master's- and doctoral-level associates for facilitation, survey administration, data analysis, and logistics.

PAST PERFORMANCE (SELECTED)

Federal agency client, as subcontractor to Mile Twenty Consulting · 2026	Corporate training and leadership-development workshops for clinical and administrative staff: communication, conflict resolution, and workplace culture.
Guess?, Inc. · 2019	Designed and facilitated a leadership development program for 40+ leaders across a multi-site retailer, with individual coaching.
Real estate investment education company · 2019–2020	Year-long leadership development: 360-degree assessments, weekly executive team training, coaching, and leadership-pipeline design.
Municipal development services department · 2023–2024	Organizational assessment and leadership retreat design.
CPA firm · 2024–2025	Organizational design and leadership transition support.
CEOs and leadership teams (manufacturing and nonprofit) · 2024–2025	Executive coaching for senior leaders and leadership teams.

COMPANY DATA

Legal name	Momentum Coaching + Consulting, LLC
Structure	California LLC, founded 2018
Location	Riverside, California
UEI	WH5AWB489R38
CAGE code	22RZ6
SAM.gov	Active through July 10, 2027
California eProcure	Bidder ID BID0133520
Business size	Small business

NAICS CODES

611430	Professional and Management Development Training
541612	Human Resources Consulting Services

POINT OF CONTACT

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